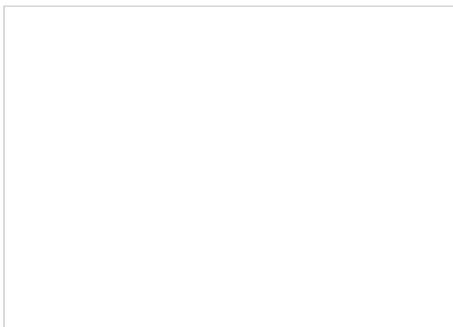
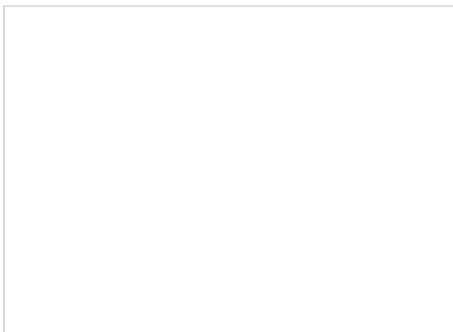


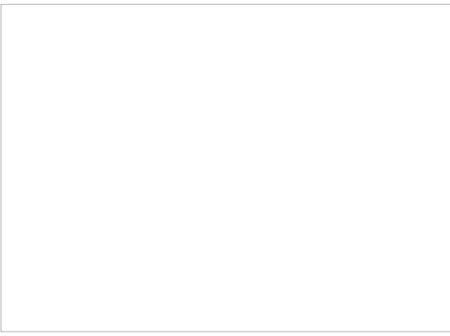
Let's grow to do more together - Medcover

[Medcover](#)

## Let's grow to do more together

Join the Medcover if you wish to witness, every day, how meaningful our work is to all those who depend on us, our services and products.





## ENGAGING EXPERIENCE

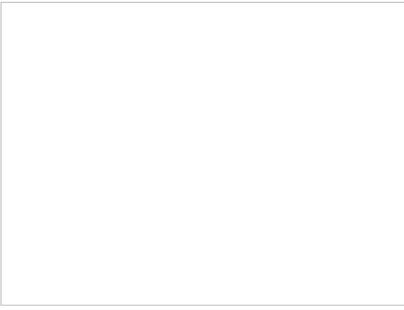
Make an impact and deliver real value, collaborating, sharing and contributing something meaningful thanks to your work.



«It doesn't feel like work. It feels like part of my life»  
Anthony Cameron, Chief Information Officer Medicover



«The level of enthusiasm I experienced when launching a company-wide running initiative as part of our 20th Anniversary celebrations is a testament to the culture of engagement. The camaraderie, support and passion shown by all involved was immensely humbling & made me feel proud & lucky to be part of a company that is so supportive to such activities that promote well-being & cross-border / business collaboration!»  
Noleen Mc Closkey, Group Development & Talent Manager, Medicover



«I feel an amazing chemistry between the people and the respect they have for each other regardless of their positions. It's the people that build the company, and not vice versa. I know what a good atmosphere and strong team means.»

Adrian Sieczkowski, Sales Coordinator Damian Medical Centre (Adrian was a member of the Polish Olympic Team in canoeing, he is a 18-fold medallist at the Polish Championships)



«Medical laboratory showed me how precious human life is and taught me how to give hope to people. I am proud that I have been contributing a bit to its good functioning. I think that one has to find the right way and do what they love. The way I went through was difficult but thanks to my colleagues I have achieved much. They are a team of fascinating people from whom I learn a lot. Work is an important part of my life and I am proud to be a member of this team and I have contributed to the development of this company.»

Ani Kikadze, Office Manager Synevo Georgia



«What motivates me to give the most of myself every day, is my belief that what I am doing here, in this team is absolutely good. Why? Because my actions and the efforts of the whole team, may influence on the quality of lives of people whom I have never met; a young mother, employed at a partner company, will never know of all the efforts and hard work we did in order to provide her with access to the best obstetrics package, and she will only smile peacefully when together with her baby she will feel safe in the hands of our wonderful medical team.»

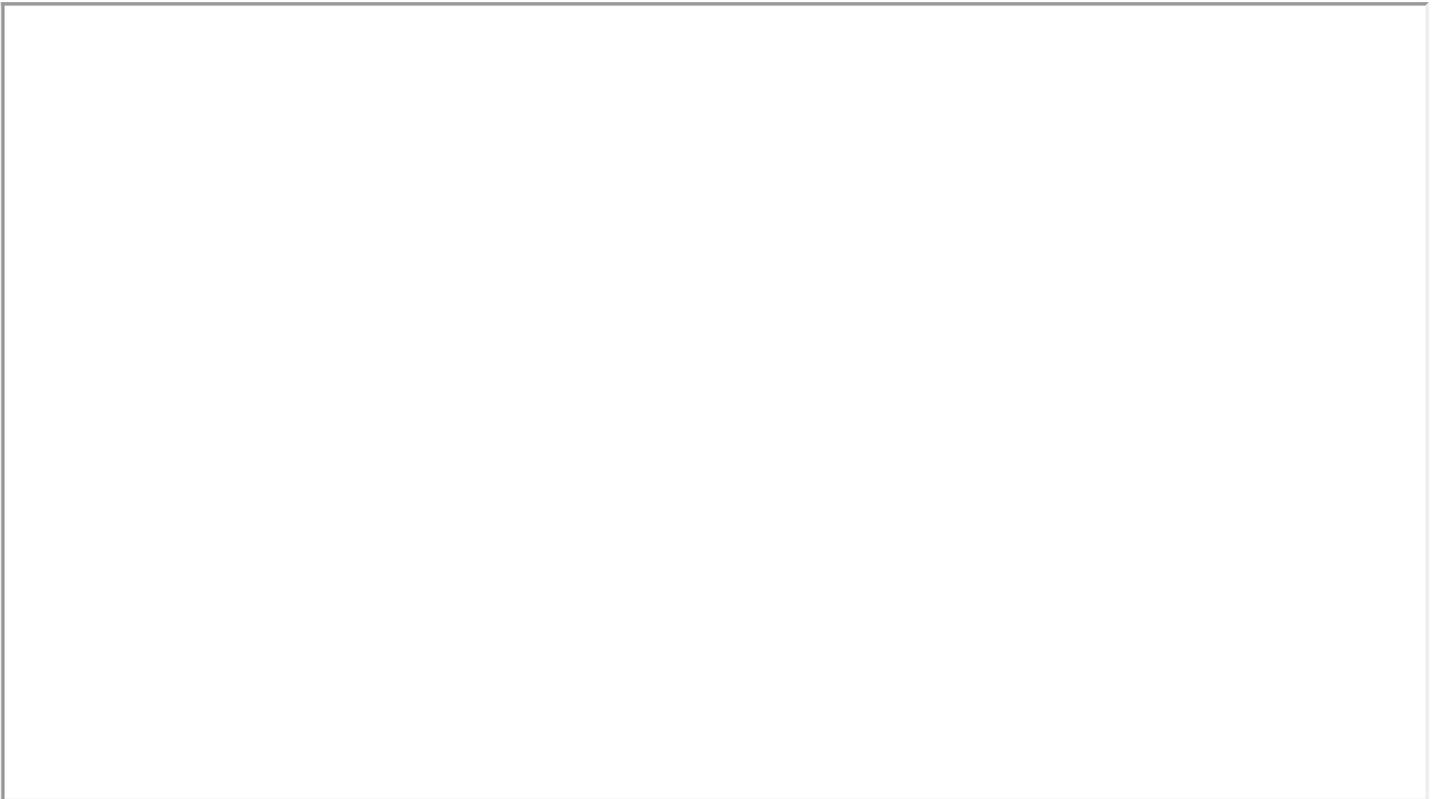
Rares-George Gavrilescu, Sales Account Manager Medicover Romania

**Monika Zaczyńska-Sharp - A Great Place to Work – ‘Great People Make a Great**

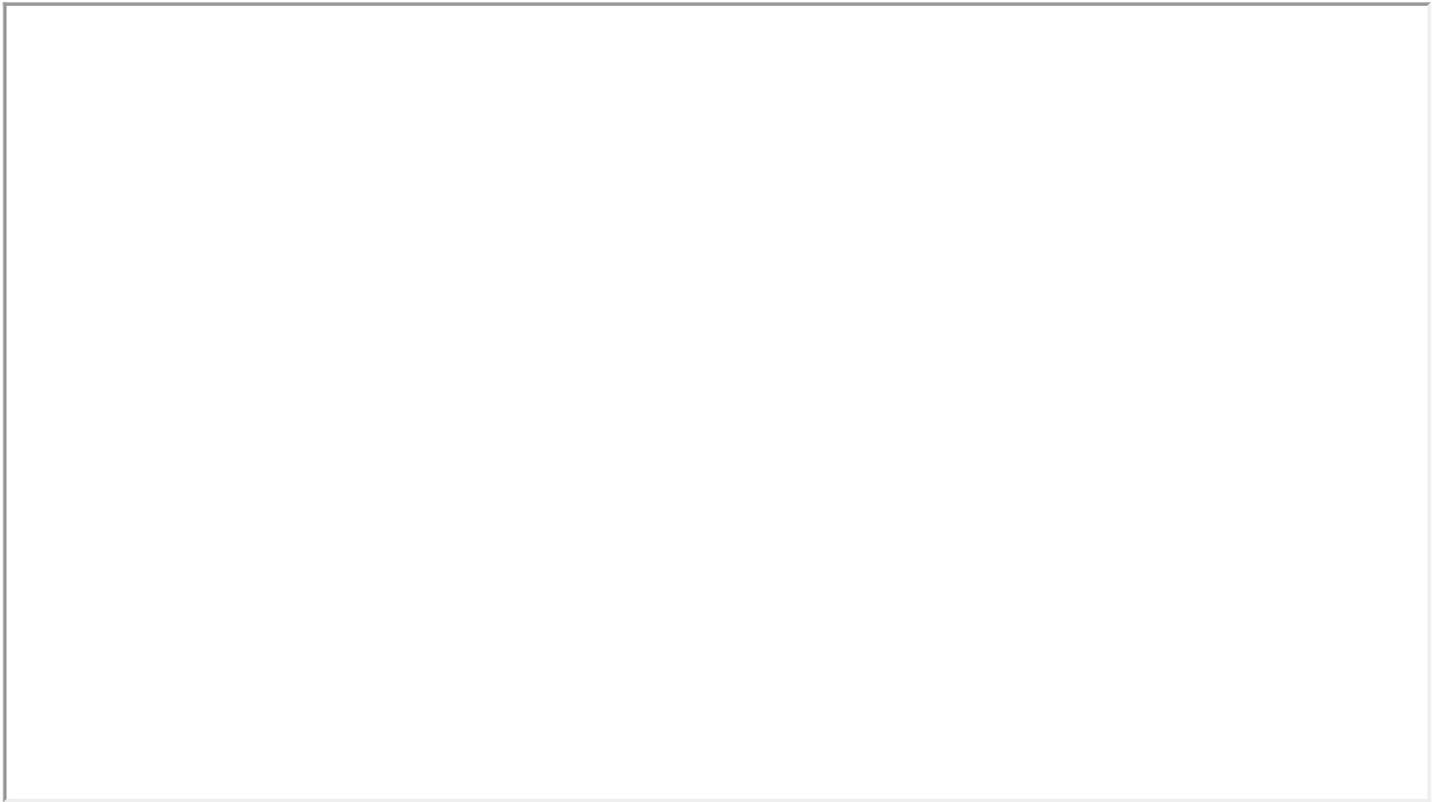
**Company'**



**Daniela Ionescu - Medcover Today – 'It's All About People'**

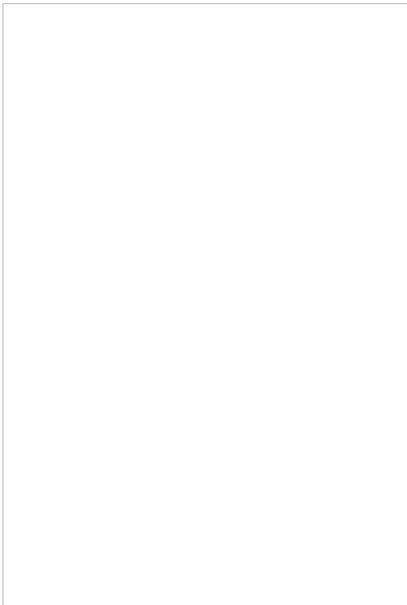


**Anthony Cameron - A Great Place to Work – 'It Doesn't Feel Like Work'**



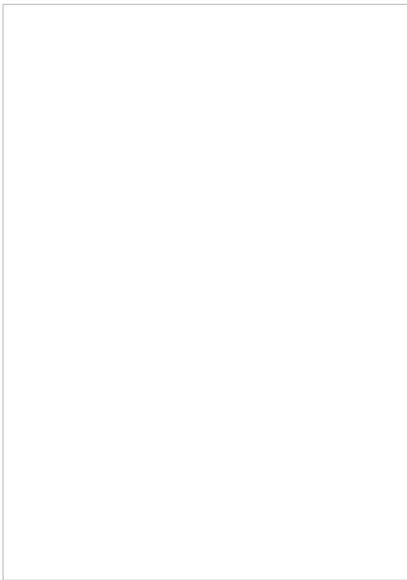
## EVOLVING ENVIRONMENT

Gain a thrilling experience of moving forward and growing with the company.



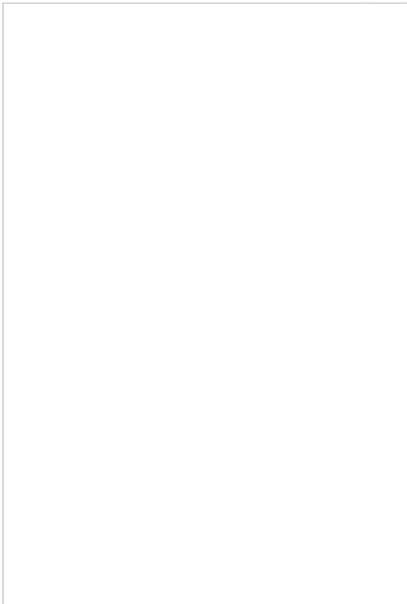
«Some of the things we do are amazing, the level of innovation I see is so impressive and drives a our high level of growth and makes it an exciting place to be. We are lucky to have this special environment driven by years of stable ownership and leadership.»

John Stubbington, Managing Director Healthcare Services, Medcover



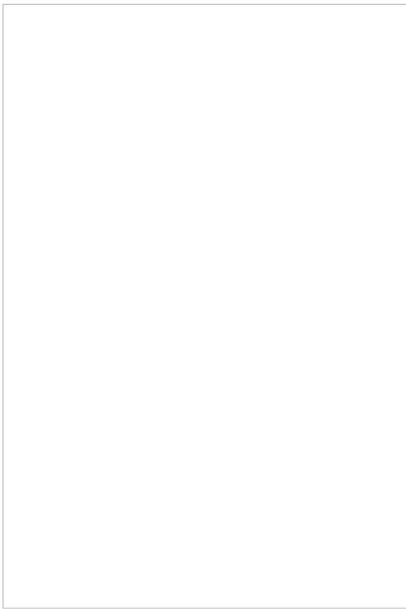
«After a few months at Medcover, I still feel as excited as I did on the first day because I can see so many opportunities ahead of us. You get this impression of constantly moving forward powered by a long-term vision. We have it in our hands to build – on a successful base – a winning organisation.»

Benedikt Braunmuehl, Managing Director Diagnostic Services, Medcover



«It does not feel that long ago since we started, and I am sure over the coming 10 years we will have more growth and change than over the past 20 years, which is why our industry and company is such a fun place to work.»

Fredrik Rågmark, Board of Directors and CEO, Medcover



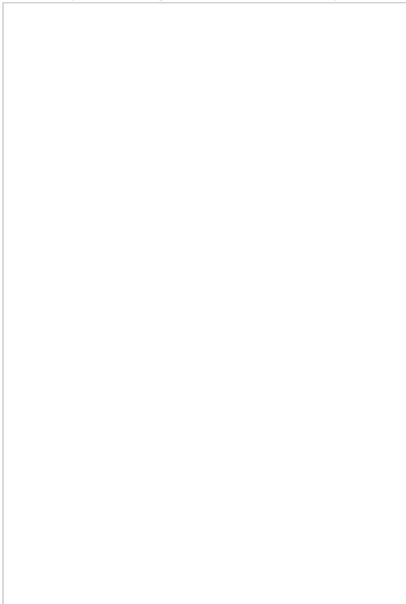
«I can still remember my thoughts following the job interview in the unfinished laboratory building, 'They're just starting to develop. I want to develop with them.' And that's exactly what happened. (...) In the following years, as a senior nurse at different wards I had the opportunity to personally participate in building excellent teams. Four years later I was offered the position of Senior Regional Nurse. It has been a long time since I wore the uniform with the company logo for the first time.»

Anna Fedko, Regional Senior Nurse, Synevo Ukraine



«Every successful in vitro fertilisation is an achievement attributable to the commitment and professionalism of doctors. As N.I. Pirogov, a famous doctor said, 'To be pleased with the happiness of others – this is true happiness and an ideal aspired to by all devoted to medicine'. And these are the people who everyday encourage me to improve, to be better and personally contribute to our common cause!»

Kateryna Sepanina, Quality Manager, Intersono Ukraine



«Working for Medcover every day I experience a personal change. Medcover cares about my growth and

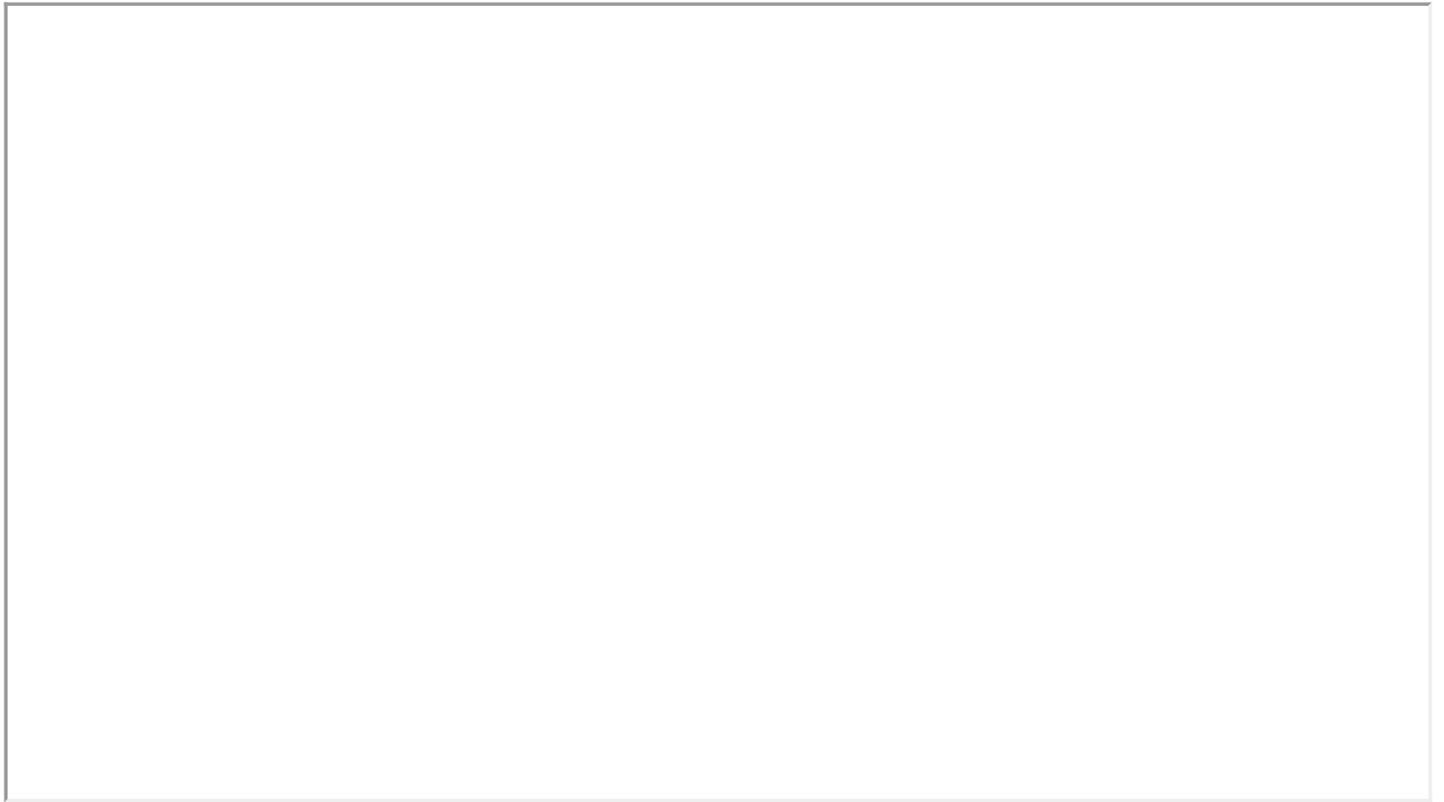
development on the road to achieving my goals. It supports my ambitious endeavors, lets me be creative and helps in developing my talents. My employer nurtures a great relationship with its employees building a positive image of the brand. It is my pleasure to participate in this process. Medcover allows one to be entrepreneurial and thanks to an attractive workplace environment I am proud to say that passion for quality is part of my everyday work.»

Patrycja Lewandowska, Customer Service Coordinator, Medcover Poland

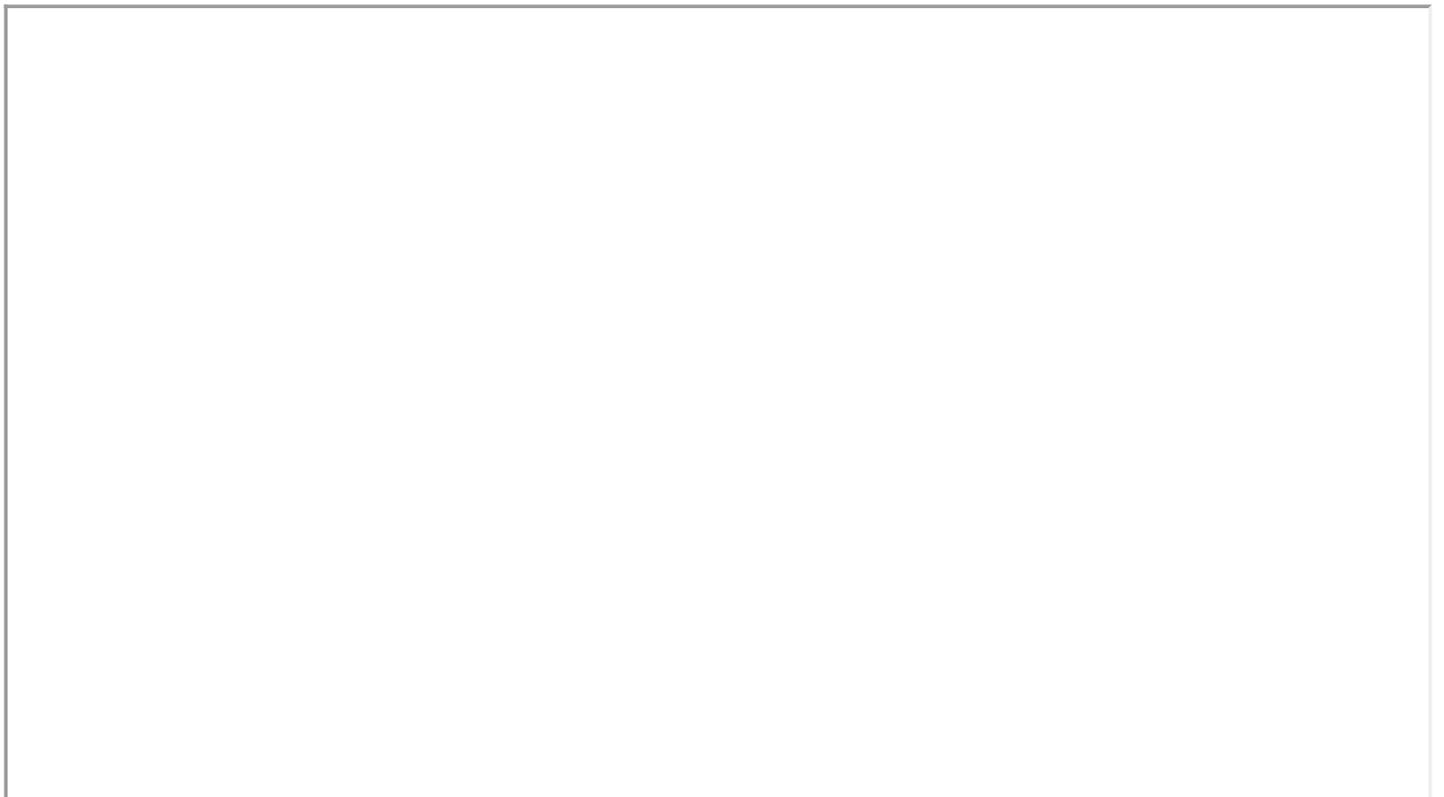
### **Anthony Cameron - A Great Place to Work – ‘Do Things Differently’**



### **Marcin Łukasiewicz - A Great Place to Work – ‘Constant Development & Faith in Success’**



**Tomasz Barski (worked at Medcover between 1995-2016) - Medcover Today – ‘Faith in Success is a Driving Force of Medcover’**



## **EXCELLING COMPANY**

Join the culture of excellence to make a difference, shape the future and deliver premium quality.



«Quality is in the blood of our organisational culture»

Fredrik Rågmark, Board of Directors and CEO Medcover



«Medcover mission is to improve and sustain the health and well-being of our patients. We take it very seriously – all medical services delivered by Medcover are driven by evidence-based knowledge, as well as organized in customer/patient-centred processes so that we could provide real value to our clients. This makes Medcover a unique working environment, in which medical and non-medical employees could be proud of helping thousands of people improving their health»

Piotr Soszyński, Medical Director, Medcover Poland



«Working at Synevo I have understood how important it is to always strive for the better, to aim at higher quality, both in communication with the people and in your professional activities. Because we are the architects of our own lives, and it is on our effort to perform our work as well as we can that the lives of other people, their feelings and even well-being actually depend.»

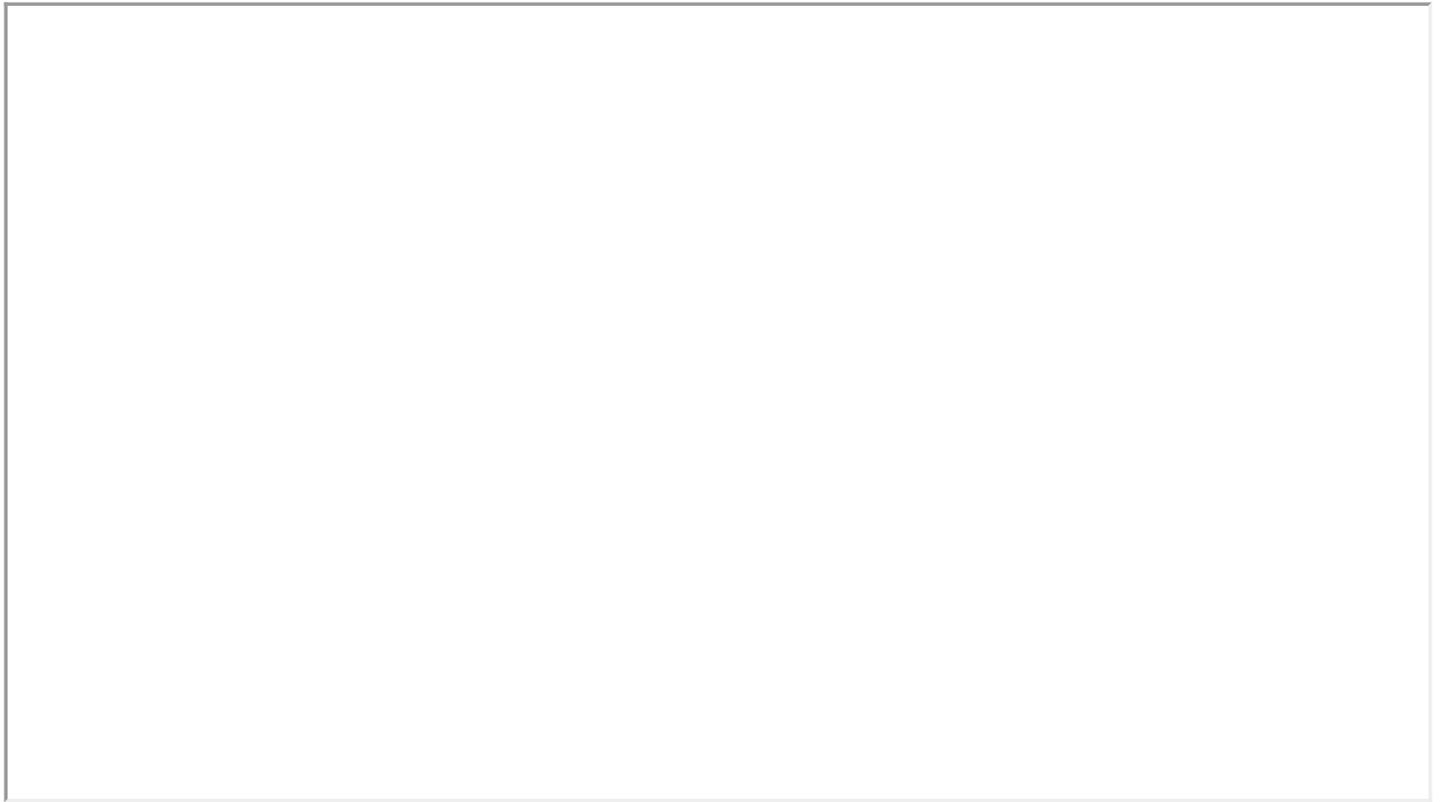
Iryna Kushyl, Senior Nurse Synevo Ukraine



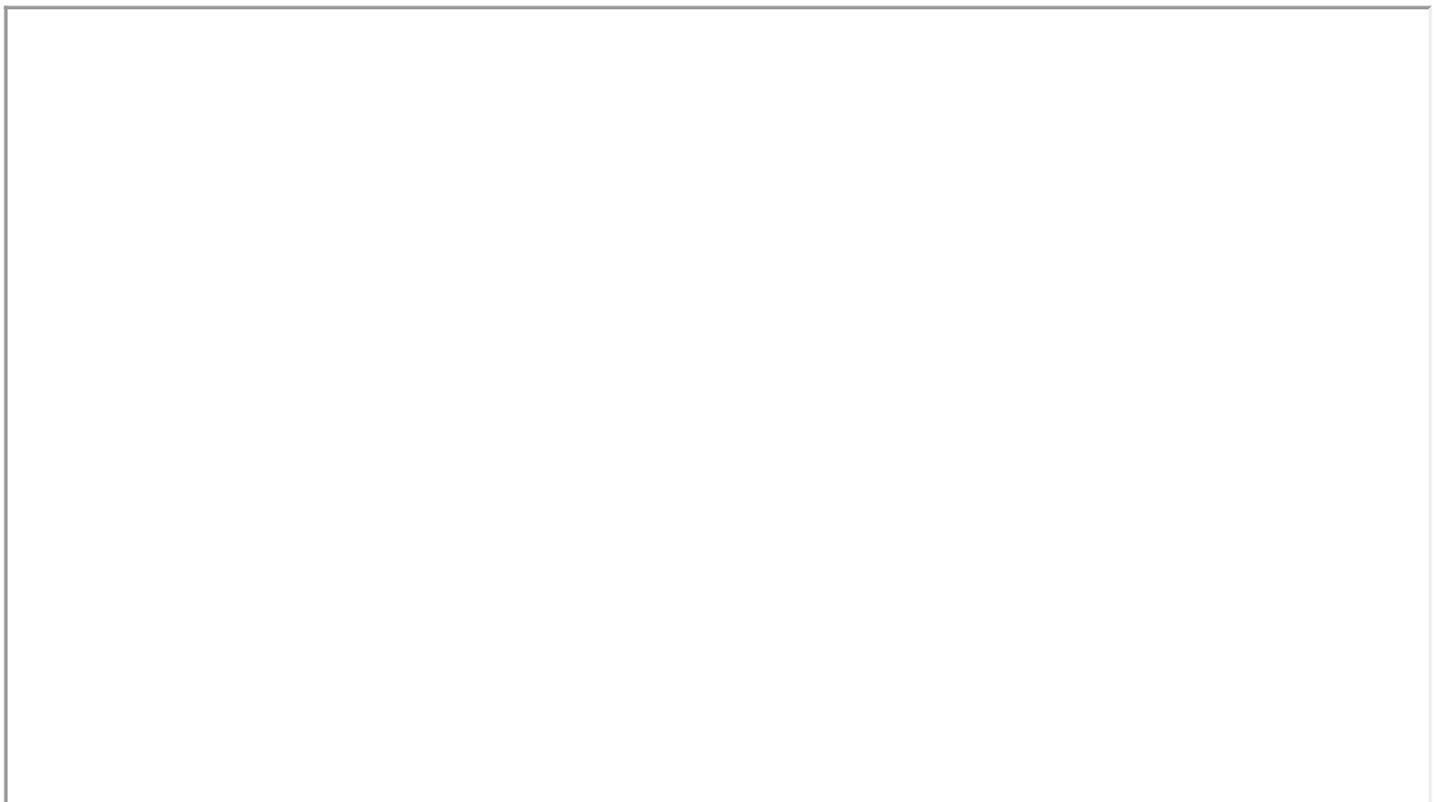
«By acting consistently, quickly, accurately and diligently, Medcover Group staff creates excellent conditions for providing top-level medical services! Passion for quality are not only words but the credo of Medcover. Everyone working here has the opportunity to develop, to move forward. I also realised how important customers are for the company. Everyone asking for assistance will be acknowledged. Customer-orientation is an important characteristic of Medcover. What needs to be emphasised is teamwork. Every employee is a building block of Medcover. Together we create the future!»

Ekaterina Ziyadava, Nurse Synevo Belarus

**Aldona Laczycka - Medcover Today – ‘Great Customer Service’**



**Bożena Jastrzębska - Medcover Today – ‘Passion for Quality’**



**Marcin Łukasiewicz – The Early Days – ‘Customer is a King’**

