

The nomination committee's proposal to the annual general meeting 2025

The nomination committee, consisting of the chairman of the nomination committee Fredrik Stenmo (chairman of the board of directors and representing Celox Holding AB and the Christina af Jochnick family's total ownership), Hans Ramel (NG Invest Beta AB), Jannis Kitsakis (Fjärde AP-Fonden) and Sophie Larsén (AMF och AMF Fonder), proposes the following:

- that Dain Hård Nevonon, lawyer at Advokatfirman Vinge, or the person appointed by the board of directors if he has an impediment to attend, shall be appointed chairman of the general meeting,
- that the board of directors shall consist of ten (previously nine) members elected by the general meeting without deputy members,
- that the number of auditors shall be one without deputies,
- that the fees to the members of the board of directors shall be paid out in a total amount of EUR 734,367¹, divided so that the chairman of the board of directors shall receive EUR 105,000 (EUR 100,000) and the other board members who are not employed by the group, shall receive EUR 59,600 (EUR 56,800) each, the chairman of the audit committee shall receive EUR 26,500 (EUR 24,700) and EUR 13,000 (EUR 12,100) for each other member of the audit committee who is not employed by the group, EUR 13,650 (EUR 13,000) for the chairman of the remuneration committee and EUR 9,450 (EUR 9,000) for each other member of the remuneration committee who is not employed by the group, as well as EUR 10,500 (EUR 10,000) for the chairman of the sustainability committee and EUR 6,300 (EUR 6,000) for each other member of the sustainability committee who is not employed by the group,
- that the auditor's fees shall be paid as per approved current account,
- that all the members of the board of directors, Fredrik Stenmo, Peder af Jochnick, Anne Berner, Arno Bohn, Sonali Chandmal, Michael Flemming, Margareta Nordenvall, Fredrik Rågmark and Azita Shariati, are re-elected and that Claudia Olsson is elected as new member of the board of directors,
- that Fredrik Stenmo is re-elected as the chairman of the board of directors,
- that BDO Sweden AB is re-elected as the company's auditor (choice of firm) with the request that Karin Siwertz be appointed as auditor in charge, which is in accordance with the audit committee's recommendation, and
- that the instructions to the nomination committee are adopted without change in all material respects, in accordance with the separate proposal to the annual general meeting.

Information regarding the individuals proposed by the nomination committee for re-election and election to the board of directors is available at the company's website:

<https://www.medicover.com/financial-information/corporate-governance/annual-general-meeting>

Stockholm in March 2025
Medicover AB (publ)
The nomination committee

¹ The calculation of total fees assumes that Fredrik Rågmark remains employed up until and including 31 December 2025, and that he will receive fees for his positions as member of the board of directors and member of the sustainability committee from 1 January 2026 (inclusive).