

## **The nomination committee's proposal to the annual general meeting 2026**

The nomination committee, consisting of the chairperson of the nomination committee Fredrik Stenmo (chairperson of the board of directors and representing Celox Holding AB and the Christina af Jochnick family's total ownership), Hans Ramel (NG Invest Beta AB), Jannis Kitsakis (Fjärde AP-Fonden) and Jan Dworsky (Swedbank Robur Fonder), proposes the following:

- that Dain Hård Nevonon, lawyer at Advokatfirman Vinge, or the person appointed by the board of directors if he has an impediment to attend, shall be appointed chairperson of the general meeting,
- that the board of directors shall consist of nine (previously ten) members elected by the general meeting without deputy members,
- that the number of auditors shall be one without deputies,
- that the fees to the members of the board of directors shall be paid out in a total amount of EUR 740,600, divided so that the chairperson of the board of directors shall receive EUR 109,000 (EUR 105,000) and the other board members who are not employed by the group, shall receive EUR 62,000 (EUR 59,600) each, the chairperson of the audit committee shall receive EUR 27,500 (EUR 26,500) and EUR 13,500 (EUR 13,000) for each other member of the audit committee who is not employed by the group, EUR 14,200 (EUR 13,650) for the chairperson of the remuneration committee and EUR 9,800 (EUR 9,450) for each other member of the remuneration committee who is not employed by the group, as well as EUR 10,900 (EUR 10,500) for the chairperson of the sustainability committee and EUR 6,550 (EUR 6,300) for each other member of the sustainability committee who is not employed by the group,
- that the auditor's fees shall be paid as per approved current account,
- that all the members of the board of directors, Peder af Jochnick, Anne Berner, Arno Bohn, Sonali Chandmal, Michael Flemming, Claudia Olsson, Fredrik Rågmark, Azita Shariati and Fredrik Stenmo, are re-elected as members of the board of directors, except for Margareta Nordenvall, who has expressed that she is not available for re-election,
- that Fredrik Stenmo is re-elected as the chairperson of the board of directors,
- that BDO Sweden AB is re-elected as the company's auditor (choice of firm) with the request that Karin Siwertz be appointed as auditor in charge, which is in accordance with the audit committee's recommendation, and
- that the instructions to the nomination committee are adopted without change in all material respects, in accordance with the separate proposal to the annual general meeting.

Information regarding the individuals proposed by the nomination committee for re-election to the board of directors is available at the company's website:

<https://www.medicover.com/financial-information/corporate-governance/annual-general-meeting>

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The nomination committee